



**PEER SUPPORT WORKER  
POSITION DESCRIPTION**

**PEER SUPPORT WORKER LEVEL 2 PAY POINT 1**

Position No:

Effective Date: Dec 2021

**INDUSTRIAL AWARD / AGREEMENT:** SCHADS

**REPORTING RELATIONSHIPS**

Responsible to	Manager, Michael
Responsible to	
Responsible to	Service Manager

**THIS POSITION**

**POSITIONS UNDER DIRECT SUPERVISION**

TITLE

CLASSIFICATION

Peer Support Worker

Peer Support Workers are people who have experienced Drug & Alcohol either themselves or as carer. They are employed by the trust To use their experience to support others on their recovery journey.

**PRIME FUNCTION / KEY RESPONSIBILITIES:** Provides a support service and provide accessibility of Drug & Alcohol services to people and communities.

**BRIEF STATEMENT OF DUTIES**

1. Active involvement in the planning and implementation of individual treatment plans for clients and active involvement in the care and treatment of consumers.
2. Education of consumers in the benefits of involving themselves in managing their ongoing treatment.
3. Act as a advocate and assist clients and carers/families in advocating on their own behalf.
4. Advise and assist in liaising with health and community organisations.
5. Foster the development of consumer/community involvement in the Program
6. A willingness to update professional knowledge and skills including participation in staff development programs and a willingness to undertake further study with enrolment in tertiary courses as required.
7. Demonstrate effective interpersonal, verbal and written communication skills.
8. Providing hope through positive self disclosure skills
9. Providing role modelling skills for self care and negotiating daily life
10. Assisting people with Drug & Alcohol issues to engage with services
11. To be able to think critically and reflect on what to do and why to do it and be capable of making judgements based on reasons
12. To have a good understanding of marginalisation issues stigma and discrimination
13. To relate to and empathize with participants in their struggle to overcome their addictions
14. To maintain professional boundaries
15. Be able to motivate enthuse and listen
16. Performs other duties as required.

**Exec Director / Director / Head of Division / Head of Service / Head of Department:** The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the job.

Title

Signature

Date

**Human Resource Delegate - Job Description Approved.**

Title

Signature

Date

**Occupant** - I have noted the statement of duties, responsibilities and other requirements as detailed in this document

Name (in full)

Signature

Date